

Message from the Management

BizLink has communicated its endeavors and achievements towards sustainability in the economy, the environment, and in society through its CSR report since 2018. We believe that in order to achieve sustainable development while growing our core business, we must also do right by the environment, and fulfill our corporate social responsibilities as well as engage in effective communication with our stakeholders. This year, we continued to achieve outstanding results in our core businesses, and our CSR report has obtained third-party certification, taking another giant step forward towards sustainability. The dimensions we care about include:

Ongoing Environmental Protection

In December 2018, the UN's Intergovernmental Panel on Climate Change (IPCC) emphasized in its climate change report that people must take more drastic actions to mitigate carbon emissions to control the increase in global temperature by less than 1.5°C by 2030. If we fail to take action, the probability of extremely high global temperature occurring will increase to 129%. If global actions to minimize carbon emissions fail, and global temperatures rise by 2°C, the probability of extreme temperature occurring will soar to 343%. Consequently, more pro-active measures will be required globally to prevent catastrophes and damage caused by climate change before 2050. BizLink has incorporated Sustainable Development into its operating strategy, and environmental goals are stipulated to boost the efficacy of our carbon reduction, energy conservation and product efficiency initiatives. In 2018, we demonstrated significant improvements in the dimensions that we care about, including energy conservation measures, GHG emissions, waste reduction, logistics control, supplier cooperation, and carbon reduction. We will continue to strive towards the goal of a low carbon enterprise.

Strengthening Ties with the Society

In the past year, BizLink continued to participate in community outreach activities, forging a deeper bond between our local locations and their

surrounding communities. The company's overall sponsorship increased by 38.7% compared to 2017. In Taiwan, we have long supported NCTU's Advanced Rocket Research Center, contributing to the training of aerospace technology talents. Internationally, BizLink will continue to care about disadvantaged children, and support organizations such as UNICEF, World Vision, Doctors without Borders, cleft lip and palate support association, Friends of Children with Special Needs (FCSN), Susan G. Komen Breast Cancer Foundation, Washington Hospital Healthcare System, UCSF Benioff Children's Hospital, Silicon Valley Education Foundation, New Hope Chinese Cancer Care Foundation, etc. We support these institutions on a regular basis, and will continue to do so.

Steady Operations and Integrity

Looking back at 2018, the global economy was full of uncertainties such as the fluctuation in the cost of key components, volatile exchange rates, and the impact of the US-China trade negotiations on the global economy. With BizLink's core technologies and competencies, and extraordinary service, the company achieved outstanding results with annual revenue growing by 37.14%. BizLink was included into the Deloitte Technology Fast 500 Asia Pacific, Fast 500. The company has been commended by numerous premier international brands as the best supplier by providing excellent customer service. However, we will not become complacent, and we will continue to strive for further improvement. In addition, healthy corporate governance is the key to sustainable management, and BizLink continues to strengthen the operation of the board and promote information transparency to strengthen communication with our stakeholders. As a result, BizLink was selected as a constituent stock of TWSE's "Corporate Governance 100 Index" for the third year in a row. This demonstrates BizLink's emphasis, resolve, and achievements in corporate governance, protecting shareholders' rights and treating them all equally, promoting information transparency, and fulfilling our corporate social responsibilities.

Conclusion

Over the past year, we wish to sincerely thank the diligent contributions of our colleagues from around the world as well as our other stakeholders such as our clients, suppliers, investors, industry partners, authorities, media outlets, communities and schools. We will continue to pursue energy conservation and effective resource management to improve automation and create a good working environment for our employees. Faced with rapid challenges in the industry, we will strive to uplift the overall competitiveness of our enterprise in collaboration with our strategic partners. We aim to materialize BizLink's vision and mission globally in order to achieve high-quality, sustainable growth, and hope to become the benchmark enterprise in the industry and in society.



CEO Chien-Hua Teng Chairman Hwa-Tse Liang