



04



BizLink and the Environment

- 4.1 Environmental Policy and Green Strategy
- 4.2 Response to Climate Change and Global Warming
- 4.3 Greenhouse Gas Reduction
- 4.4 Flow of Major Raw Materials and Waste Treatment
- 4.5 Conservation of Water Resources
- 4.6 Effluent Management

4.1 Environmental Policy and Green Strategy

Acknowledging that companies are duty-bound to protect the environment, BizLink implements control of environmental risks and improves environmental management performance in collaboration with customers and supply chains through sustainability projects as well as the continuous development of green design, green factories, and control of carbon emissions.



Implementation approaches

1

Comply with international environmental regulations and standards.

2

Design or provide eco-friendly products and services to mitigate environmental impact.

3

Continue to optimize manufacturing processes, increase energy and resource efficiency, and improve factory operations to effectively achieve energy and water conservation, waste reduction, air pollution prevention, and noise pollution control.

4

Encourage suppliers to develop innovative business models that mitigate environmental impact.

5

Strive to minimize the environmental impact of product packaging and operating activities.



6

Improve energy conservation and environmental protection at all production sites.

7

Communicate with our employees, suppliers, and customers, so that they understand BizLink's environmental policy and commitments.



4.1.1 Environmental Management Goals

Rapid technological advancements have resulted in widespread destruction to the environment. With the implementation of environmental and economic policies as well as monitoring and supervision from the media and the public, the costs and consequences of environmental law violations lie in not only fines and penalties, but also their effects on corporate image, causing loss of intangible capital in the process. We must proactively make adjustments in strict compliance with environmental laws and regulations.

BizLink is committed to complying with environmental and energy laws and regulations that are connected to our activities, products, and services, as well as meeting customer needs, in order to achieve or surpass the goals and targets we have set for ourselves. On the other hand, BizLink continues to promote our environmental management systems in hopes of reducing the impact of our operations on the environment, as well as conducts audits using our environmental management systems to ensure that we comply with regulatory requirements, with a view to achieving the target of zero environmental violation.

BizLink's products comply with the relevant international environmental laws, such as the Waste from Electrical and Electronic Equipment (WEEE), the Restriction of Hazardous Substances (RoHS) in Electrical and Electronic Equipment, and the Registration, Evaluation, Authorization, and Restriction of Chemicals (REACH), as well as the rules and regulations required by customers. We also assist customers in obtaining eco labels.

BizLink has established a host of environmental management systems aimed at the use of various energy resources and the emission of various pollutants while making continuous improvements on these systems. As far as environmental management is concerned, BizLink regularly conducts review on our environmental management systems via internal audit and third-party certification bodies based on the ISO14001 Environmental Management System on an annual basis, where we have so far managed to pass the certification process carried out by independent external bodies. At present, 12 production sites under BizLink (including 9 in China as well as 1 in Malaysia, Serbia, and Slovakia each) have successfully acquired the ISO 14001 certification. Meanwhile, BizLink conducts our own GHG inventory audits in accordance with the ISO 14064-1 Standards to ensure that our environmental management systems are running effectively and comply with environmental laws and regulations.

Disclosure of environmental protection and energy conservation information and data at BizLink in 2020 primarily focuses on environmental impact and energy consumption, whose statistics encompass data provided by 9 production sites in China, 3 production sites in Asia, 2 production sites in Europe, and 3 production sites in the U.S.A. (including factories and offices), in hopes of maintaining our commitment to achieving environmentally friendly goals (including low pollution, low energy consumption, and ease of recycling) in product development,

production, use, and disposal.

As regards environment-related management strategies, BizLink collects environmental regulations in countries where our production sites and operating bases are located on a regular basis, and examines compliance with the relevant laws and regulations immediately before taking relevant response measures. Every year, BizLink conducts environmental monitoring (of wastewater and waste gas) in strict compliance with emission standards as stipulated in local laws and regulations. Furthermore, we regularly organize related training and activities in order to raise environmental awareness internally. BizLink considers incidents with a fine of NT\$300,000 or above as major violations. With strict control imposed by environmental management units at various locations, no major violations of environmental laws and regulations were reported at BizLink in 2020.

BizLink audited its collection and treatment of volatile organic gases and waste gases at all of our production sites in November 2020. BizLink required its production sites in China to install and use pollution control facilities if volatile organic gases and waste gases are produced in accordance with the 2020 Blue Sky Action Plan. BizLink has identified 347 units of machinery and equipment at our 17 production sites that require improvements in relation to the collection and treatment of the aforesaid gases with the relevant improvement measures slated for implementation during 2021. Moreover, BizLink also requires the production sites that have installed exhaust ventilation systems or mobile dust treatment equipment to ensure that waste gases pass through treatment systems (e.g., active carbon, UV, etc.) before being released into the open air.

We will continue to promote and implement the ISO 14001 Environmental Management System, carry out annual internal audits, and address problems that we discover immediately. Faced with internal and external supervision simultaneously, BizLink also receives reports and complaints regarding environmental issues at our production sites from government departments, surrounding communities, employees at our production sites, and other



The installation of exhaust ventilation systems, an implementation of 2020 Blue Sky Action Plan.



To ensure that waste gases pass through treatment systems before being released into the open air.

stakeholders. Hence, BizLink conducts monthly audits in relation to compliance with local environmental laws and regulations, assesses the applicability of new and amended laws and regulations, and takes response measures in a timely manner.

BizLink has taken the following actions:





Grievance channel

Establish grievance channels so that employees can directly report any environmental issues to the promotion committee. Suppliers and customers can report environmental issues to the corresponding department at BizLink, which will then convey the issues to the management committee for accurate documentation so that suitable solutions can be formulated and the issues can be dealt with. In order to ensure that the entire process is smooth, all the grievance records will be subsequently archived and stored.



Related training

Arrange environment-related training for employees and suppliers, so that they can acquire environment-related knowledge and convey such knowledge to other employees. No environmental complaints were filed against BizLink in 2020.

4.2 Response to Climate Change and Global Warming

According to a special report titled “Global Warming of 1.5°C” published by the Intergovernmental Panel on Climate Change (IPCC) in 2018, global carbon emissions must be halved by 2030 to have any hopes of limiting global warming to 1.5°C, whereas the goal of zero carbon emissions must be achieved in 2050.

In March 2020, the European Union (EU) proposed a draft of the European Climate Law with the objective of reaching climate neutrality (i.e. zero GHG emissions) by 2050. In September 2020, China followed up by pledging to become carbon neutral by 2060 during the United Nations General Assembly.

Climate change and extreme weather caused by global warming are some of the greatest risks and crises faced by companies. Extreme weather was very rare in the past, but is now happening more frequently with greater intensity due to increased interaction between the atmosphere and the ocean caused by global warming. Powerful typhoons and hurricanes, coupled with torrential rain and drought, have brought complicated impacts to the world. For instance, the West Coast of the U.S.A. was ravaged by a series of wildfires that have hit the entire California and a handful of cities hard in 2020. According to a report published by the United Nations in 2020, natural disasters have nearly doubled in the last 20 years compared to the previous 20 years. In other words, environmental disaster is a risk that the world must face in the future, and will also restrict the development and operation of companies.

In the face of climate change risks affecting company operations, such as interruption of operations at our locations due to climate disasters, employees unable to enter our locations due to floods caused by torrential rain, or suspension of operations due to power outage and water cuts, BizLink has formulated management measures aimed at strengthening emergency repair and backup mechanisms for production

equipment. Protective measures have been put in place at various locations to minimize the impact of strong typhoons or torrential rain. In normal times, we conduct disaster drills on a regular basis to shorten post-disaster recovery time.

With strong emphasis on our long-term operating performance, BizLink keeps abreast of environmental issues and carries out self-inspection in response to climate change. Regular review is conducted by top-level managers to identify the possible effects of climate change on our operations, which are then reported to the Corporate Governance and Sustainability Development Committee, in hopes of mitigating the risks of environmental pollution, thereby turning risks into opportunities and eventually developing new business opportunities.

4.2.1 Risk and Opportunities of Climate Change

BizLink adopted the Recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), and have gradually integrated these recommendations into our business decision-making to identify the risks and opportunities brought upon by climate change as well as to implement various initiatives to adapt to climate change and to minimize GHG emissions. BizLink also discloses to internal and external stakeholders the risks and opportunities brought upon by climate change on our operations.



Climate risk disclosure framework

Governance

- Regular reporting as an agenda item in Board of Directors' meetings: Includes plans, goals, and results related to the management of climate change risks and opportunities in the agenda of Board of Directors' meetings; and submit reports on environmental protection-related content, including GHG reduction plans and targets.
- Corporate Governance and Sustainability Development Committee: This Committee serves as the highest-level organization for promoting ESG across BizLink Group, and also functions as the main platform for climate change issues. BizLink Group CEO takes the role of convener in this Committee, which is composed of four functional teams that focuses on corporate governance, the economy, society, and the environment. Members of this Committee include top-level managers at the relevant functional departments. This Committee is tasked with formulating climate change-related policies and strategies at BizLink. It convenes regular and annual management review meetings to ensure the promotion and implementation of risk management policies, approaches, and plans.

Risk management

Follow the trends of climate change; collect external information on markets, laws and regulations, and technology; take into account the likelihood and impact of climate change; identify major climate risks and opportunities that may affect our operations and implement the Plan-Do-Check-Act (PDCA) model; enhance our environmental management systems; and integrate climate change risk management into BizLink Group's overall risk management system.

Strategies

- Conduct cross-departmental discussions to identify major transformations and entities as well as short-, medium-, and long-term risks and opportunities for BizLink.
- Assess the financial impact of various major transformations and entities, short-, medium-, and long-term risks and opportunities, and transformation risks.
- Conduct scenario analysis on transformation risks to investigate the potential financial impact of laws and regulations, technology, markets, and goodwill in two scenarios, namely a 1.5C rise and a 2C rise in temperature.

Indicators and targets

- Continue to conduct inventory audits on Scope 1 and 2 GHG emissions in compliance with ISO 14064-1:2006 standards where we expanded the scope of the inventory audit from our 9 production sites in China to all of our 17 production sites in 2020.
- Set targets for GHG emissions, energy consumption and intensity as well as water consumption and intensity.
- Draw up management objectives for climate change risks and opportunities, and review the progress and implementation of these objectives on a regular basis.

4.3

Greenhouse Gas Reduction

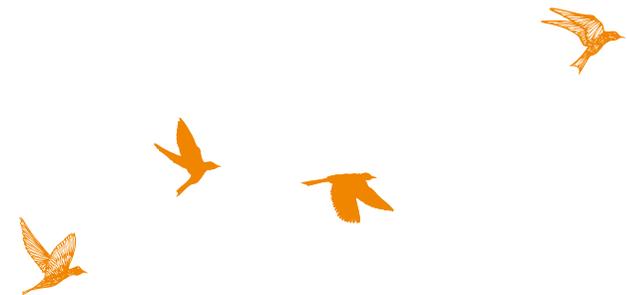
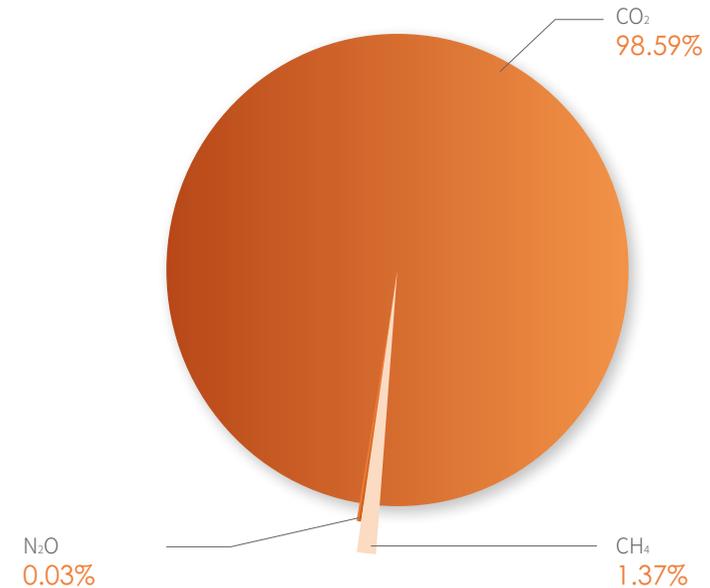
BizLink's GHG emissions target is to reduce GHG emissions density (GHG emissions per revenue) by 2% every year compared to the previous year.

4.3.1 Greenhouse Gas Inventory Audit

BizLink adopts the ISO 14064-1:2006 standards, which uses operational control as the method for consolidating GHG emissions. We have been carrying out GHG inventory audits on a regular basis since 2015, and also prepare GHG inventory audit reports using global warming potential (GWP) values taken from the data provided in the IPCC Fourth Assessment Report 2007 (IPCC AR4 2007).

In 2020, an inventory audit was conducted on 7 types of GHG, including carbon dioxide (CO₂), nitrous oxide (N₂O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), sulfur hexafluoride (SF₆), methane (CH₄), and nitrogen trifluoride (NF₃), at all the 17 production sites under BizLink Group.

Our total GHG emissions in 2020 was 31836.32 metric tons of CO₂e. According to the results of our inventory audits, GHG emissions were mainly generated from purchased electricity in Scope 2 emissions, accounting for 94.51% of our total GHG emissions. Hence, the primary task in carbon reduction is to save electricity. Our carbon emission intensity was 1.18 metric tons per NT\$1 million, a 32.18% decline from 2019. Such a drastic decline in BizLink Group's overall carbon emission intensity was resulted from not only electricity savings from the use of solar energy at our plants in Kunshan, Malaysia, and California, but also temporary suspension of operations at our production sites in China in the first quarter of 2020 due to the COVID-19 pandemic.



Carbon emissions at BizLink's production sites worldwide in 2020

GHG emissions	Carbon dioxide CO2	Nitrous oxide N2O	Hydrofluorocarbons HFC8	Perfluorocarbons PFC8	Sulfur hexafluoride SF6	Methane CH4	Nitrogen trifluoride NF3	Total	Scope 1	Scope 2
Total	31387.56	8.17	3.50	0	0	437.10	0	31836.32	1729.45	30106.86
Percentage	98.59%	0.03%	0.01%	0%	0%	1.37%	0%	100%	5.43%	94.57%

Note:

1. The scope of the statistics above covers all the 17 production sites under BizLink Group, including BizLink (Kunshan) Co., Ltd., OptiWorks (Kunshan) Co., Ltd., BizLink Technology (Changzhou) Ltd., Tong Ying Electronics (Shenzhen) Co., Ltd., Xiang Yao Electronics (Shenzhen) Co., Ltd., BizConn International Corp., BizLink Electronics (Xiamen) Co., Ltd., BizLink Technology (Xiamen) Ltd., and Nanhai Jo Yeh Electronic Co., Ltd. in Foshan, China; Speedy Industrial Supplies Pte. Ltd. in Kallang, Singapore; SIS Speedy Industrial Supplies Sdn. Bhd. in Johor and BizLink Technology (S.E.A.) Sdn. Bhd. in Penang, Malaysia; BizLink Technology SRB d.o.o. in Serbia; BizLink Technology (Slovakia) s.r.o.; BizLink Technology, Inc. in California and BizLink Tech, Inc. in Texas, U.S.A.; and Productos Excel de México, S. de R.L. DE C.V. in Mexico.
2. Our direct GHG emissions (Scope 1) include emissions from stationary combustion, manufacturing processes, mobile combustion sources (e.g., modes of transportation), and fugitive emission sources (e.g., fire prevention facilities, refrigeration, etc.). Our total direct emissions was 1,729.45 tons CO2e per year, accounting for about 5.43% of our total emissions.
3. Our indirect GHG emissions (Scope 2) are primarily resulted from externally purchased power. Our energy indirect emissions was 30,106.86 tons CO2e per year, accounting for about 94.57% of our total emissions.

Carbon Emission Density



Total carbon emissions and carbon emission intensity at BizLink in previous years

Year	2020	2019	2018	2017
Carbon emissions (metric ton)	31836.32	30431.66	32160.57	13693.61
Carbon emission intensity (metric ton per NT\$1 million)	1.18	1.74	1.45	1.51

Note:

1. The scope of related statistics in 2020 covers all the 17 production sites under BizLink Group, including BizLink (Kunshan) Co., Ltd., OptiWorks (Kunshan) Co., Ltd., BizLink Technology (Changzhou) Ltd., Tong Ying Electronics (Shenzhen) Co., Ltd., Xiang Yao Electronics (Shenzhen) Co., Ltd., BizConn International Corp., BizLink Electronics (Xiamen) Co., Ltd., BizLink Technology (Xiamen) Ltd., and Nanhai Jo Yeh Electronic Co., Ltd. in Foshan, China; Speedy Industrial Supplies Pte. Ltd. in Kallang, Singapore; SIS Speedy Industrial Supplies Sdn. Bhd. in Johor and BizLink Technology (S.E.A.) Sdn. Bhd. in Penang, Malaysia; BizLink Technology SRB d.o.o. in Serbia; BizLink Technology (Slovakia) s.r.o.; BizLink Technology, Inc. in California and BizLink Tech, Inc. in Texas, U.S.A.; and Productos Excel de México, S. de R.L. DE C.V. in Mexico.
2. The scope of related statistics in 2019 and 2018 covers our 9 production sites in China, including BizLink (Kunshan) Co., Ltd., OptiWorks (Kunshan) Co., Ltd., BizLink Technology (Changzhou) Ltd., Tong Ying Electronics (Shenzhen) Co., Ltd., Xiang Yao Electronics (Shenzhen) Co., Ltd., BizConn International Corp., BizLink Electronics (Xiamen) Co., Ltd., BizLink Technology (Xiamen) Ltd., and Nanhai Jo Yeh Electronic Co., Ltd. in Foshan.
3. The scope of related statistics in 2017 covers our 3 production sites in China, including BizLink (Kunshan) Co., Ltd., Xiang Yao Electronics (Shenzhen) Co., Ltd., and BizConn International Corp.
4. The scope of inventory audit has been expanded from 3 production sites in 2017 to all 17 production sites under BizLink Group in 2020 with 2020 set as the new base year.

4.3.2 Energy-saving Measures at BizLink's Production Sites

With a deep understanding of the fact that energy management is vital to our competitiveness, it is essential for BizLink to find ways to reduce our energy burden in response to future challenges against the backdrop of increasing energy prices in the future. We will continue to monitor power consumption and the effectiveness of energy-saving projects at our production sites. Additionally, we will also share our experience in energy conservation and make continuous improvements in this respect.

Energy-saving measures are primarily classified into 6 categories, namely air-conditioning system, air compressor system, production, management, green lighting, and miscellaneous. Thanks to these measures, BizLink successfully saved 2,124,196 kWh of electricity in 2020, which was equivalent to a decline of 1,391 metric tons in carbon emissions throughout the entire year based on calculations using the emission factor of the location where each production site is situated.

Implementation of various energy-saving measures

Production site	Energy-saving measure	Energy-saving estimate (kWh per year)	Equivalent carbon emissions (metric ton)
BizLink (Kunshan) Co., Ltd.	Initiate the use of solar power generation system	1132810	877.93
OptiWorks (Kunshan) Co., Ltd.	Replace light tubes on production lines with LED tubes	5,000	3.88
BizLink Electronics (Xiamen) Co., Ltd.	Replace the central air-conditioning system in the office with independent air-conditioners, saving 420 kWh of electricity per day	49,560	38.41
Xiang Yao Electronics (Shenzhen) Co., Ltd.	Replace air compressors with variable-speed drive (VSD) ones	15,060	11.67
Tong Ying Electronics (Shenzhen) Co., Ltd.	Replace fluorescent tubes on production lines with energy-saving LED tubes	12,000	9.3
BizConn International Corp.	Replace traditional light tubes on production lines with 18W LED tubes	4,312	3.34
Nanhai Jo Yeh Electronic Co., Ltd. in Foshan	Replace traditional light tubes on production lines with 56W LED tubes	4,704	3.65
BizLink Technology (Changzhou) Ltd.	Turn off the cooling tower (30kW) and environmental protection equipment (22kW) during the one-hour period between shifts	31,200	24.18
BizLink Technology (S.E.A.) Sdn. Bhd. in Penang, Malaysia	Install solar inverters on factory rooftop	486,070	267.82
Slovakia	Replace existing air-conditioners with new types of air-conditioner that are connected to the switchboard	74,408	21.21
BizLink Technology, Inc. in California, U.S.A.	Initiate the use of solar panels in June 2020	309,072	129.19
Total		2,124,196	1,391

Note

1. Electricity emission factors are sourced from the EIB Project Carbon Footprint Methodologies, where the electricity emission factors in China, Malaysia, Slovakia, and the U.S.A. are 0.775 kg CO₂e per kWh, 0.551 kg CO₂e per kWh, 0.285 kg CO₂e per kWh, and 0.418 kg CO₂e per kWh, respectively.

4.3.3 Direct and Indirect Energy Consumption

As a global citizen, BizLink endeavors to purchase energy-efficient equipment in order to improve energy efficiency, and is dedicated to saving all forms of energy, complying with energy regulations, as well as continuously saving energy and reducing carbon emissions. With a view to minimizing the impact of our operation processes on climate change, we have set the target of reducing overall energy intensity by 10% by 2025 compared to 2020.

BizLink's main production sites predominantly consume indirect electrical energy. As all the 17 production sites under BizLink Group were included in the statistics for the first time in 2020, BizLink recorded a total energy consumption of 45,026,423 kWh and an energy density of 1.67 kWh per NT\$1,000 throughout the entire year, where our energy density declined by approximately 4.57% compared to 2019. BizLink will continue to implement energy management and electricity-saving measures in the future.

Energy consumption and intensity at BizLink in previous years



Note:

1. The scope of related statistics in 2020 covers all the 17 production sites under BizLink Group, including BizLink (Kunshan) Co., Ltd., OptiWorks (Kunshan) Co., Ltd., BizLink Technology (Changzhou) Ltd., Tong Ying Electronics (Shenzhen) Co., Ltd., Xiang Yao Electronics (Shenzhen) Co., Ltd., BizConn International Corp., BizLink Electronics (Xiamen) Co., Ltd., BizLink Technology (Xiamen) Ltd., and Nanhai Jo Yeh Electronic Co., Ltd. in Foshan, China; Speedy Industrial Supplies Pte. Ltd. in Kallang, Singapore; SIS Speedy Industrial Supplies Sdn. Bhd. in Johor and BizLink Technology (S.E.A.) Sdn. Bhd. in Penang, Malaysia; BizLink Technology SRB d.o.o. in Serbia; BizLink Technology (Slovakia) s.r.o.; BizLink Technology, Inc. in California and BizLink Tech, Inc. in Texas, U.S.A.; and Productos Excel de México, S. de R.L. DE C.V. in Mexico.
2. The scope of related statistics in 2019 covers our 9 production sites in China, including BizLink (Kunshan) Co., Ltd., OptiWorks (Kunshan) Co., Ltd., BizLink Technology (Changzhou) Ltd., Tong Ying Electronics (Shenzhen) Co., Ltd., Xiang Yao Electronics (Shenzhen) Co., Ltd., BizConn International Corp., BizLink Electronics (Xiamen) Co., Ltd., BizLink Technology (Xiamen) Ltd., and Nanhai Jo Yeh Electronic Co., Ltd. in Foshan.
3. Energy consumption statistics are compiled from electricity bills issued by the power company.
4. Energy intensity = Annual electricity consumption (kWh)/unit revenue.
5. The average exchange rates of local currencies against the New Taiwan dollar used in the calculation of the statistics above are as follows: USD:NTD = 1:29.13, RMB:NTD = 1:4.18, MYR:NTD = 1:5.92, SGD:NTD = 1:20.84, EUR:NTD = 1:32.92, and RSD:NTD = 1:0.28.

4.4 Flow of Major Raw Materials and Waste Treatment

Environmental issues arising from changes in the global environment and shorter production, usage, and disposal cycles for electronic products have seriously threatened humans' health and living environment. The design and application of green materials in electronics manufacturing technology, along with the design and R&D of green equipment and the design of recyclable and reusable materials pose great opportunities and challenges to green manufacturing.

With our commitment to not using banned substances and materials, we carefully select raw materials and suppliers based on green product plans, and actively reduce pollution through the application of environmentally friendly technologies. Moreover, we continue to improve and prevent pollution and reduce waste of resources through reasonable use of raw materials, with the goal of reducing raw material costs and not using banned substances and materials.

Raw material management measures are primarily manifested in product design and manufacturing, where recycled materials are selected and used without affecting product functions. By engaging in the development of recycling technology, we will be able to convert waste materials from electronic products into reusable materials. As far as high-risk substances are concerned, we require our suppliers to provide the relevant test reports or company inspections in order to ensure that the content of these substances complies with customer, legal, and documentation requirements.

Procurement of raw materials at BizLink

Apart from having a direct influence on operational performance, the use of raw materials is also closely connected to the issue of environmental resource consumption. Since there are only limited resources on earth, BizLink regularly monitors the consumption of raw materials to assess raw material efficiency, in hopes of increasing raw material efficiency and reducing the use of materials for product delivery. The raw materials used for production upon review at BizLink are primarily classified into 7 categories, namely electronic components (e.g., IC/capacitor, resistor, etc.), PVC pellets, connectors, plastic products, hardware components, wires and cables, and copper.

With the scope of related statistics in 2020 covering all our 17 production sites, BizLink recorded a total procurement volume of 40,233 metric tons, where PVC pellets and wires and cables were the top two raw materials by procurement volume.

Unit: metric ton

	Electronic components (e.g., IC/capacitor, resistor, etc.)	PVC pellets	Connectors	Plastic products	Hardware components	Wires and cables	Copper
2020	916	16,019	1,719	2,812	1,270	10,750	6,745
2019	176	8,695	809	643	119	3,737	4,176
2018	170	10,039	1,058	466	478	14,423	3,920

Note:

1. The scope of related statistics in 2020 covers all the 17 production sites under BizLink Group, including BizLink (Kunshan) Co., Ltd., OptiWorks (Kunshan) Co., Ltd., BizLink Technology (Changzhou) Ltd., Tong Ying Electronics (Shenzhen) Co., Ltd., Xiang Yao Electronics (Shenzhen) Co., Ltd., BizConn International Corp., BizLink Electronics (Xiamen) Co., Ltd., BizLink Technology (Xiamen) Ltd., and Nanhai Jo Yeh Electronic Co., Ltd. in Foshan, China; Speedy Industrial Supplies Pte. Ltd. in Kallang, Singapore; SIS Speedy Industrial Supplies Sdn. Bhd. in Johor and BizLink Technology (S.E.A.) Sdn. Bhd. in Penang, Malaysia; BizLink Technology SRB d.o.o. in Serbia; BizLink Technology (Slovakia) s.r.o.; BizLink Technology, Inc. in California and BizLink Tech, Inc. in Texas, U.S.A.; and Productos Excel de México, S. de R.L. DE C.V. in Mexico.
2. The scope of related statistics in 2019 and 2018 covers our 9 production sites in China, including BizLink (Kunshan) Co., Ltd., OptiWorks (Kunshan) Co., Ltd., BizLink Technology (Changzhou) Ltd., Tong Ying Electronics (Shenzhen) Co., Ltd., Xiang Yao Electronics (Shenzhen) Co., Ltd., BizConn International Corp., BizLink Electronics (Xiamen) Co., Ltd., BizLink Technology (Xiamen) Ltd., and Nanhai Jo Yeh Electronic Co., Ltd. in Foshan.

Resource recycling

In line with the international trend toward circular economy, BizLink began recording and compiling data on waste generated at our production sites in 2018, with the intention of devoting ourselves to waste reduction and recycling, thereby reducing environmental pollution and impact. BizLink continues to draw up resource recycling plans, promote the inspection of raw material procurement at all production sites, and assess the percentage of recycled materials used at our production sites. Suitable packaging materials are recycled and reused to reduce waste of resources and lower raw material costs, while non recyclable packaging materials are sorted by type of waste for the purpose of resource recycling.

In the future, we will continue to conduct research on renewable raw materials and carry out recycling and reuse to increase the value of raw materials and reduce environmental pollution caused by waste generated from raw materials.

Waste treatment at BizLink

Unit: metric ton	2020	2019	2018
General industrial waste (landfill)	409.36	N/A	N/A
Hazardous industrial waste	53.48	22.71	7.67
Waste generated from resource recycling	2704.74	2909.95	351.70
Total waste	3167.58	2932.66	359.37

Note:

1. The scope of statistics on hazardous industrial waste and waste generated from resource recycling in 2020 covers all the 17 production sites under BizLink Group, including BizLink (Kunshan) Co., Ltd., OptiWorks (Kunshan) Co., Ltd.,

BizLink Technology (Changzhou) Ltd., Tong Ying Electronics (Shenzhen) Co., Ltd., Xiang Yao Electronics (Shenzhen) Co., Ltd., BizConn International Corp., BizLink Electronics (Xiamen) Co., Ltd., BizLink Technology (Xiamen) Ltd., and Nanhai Jo Yeh Electronic Co., Ltd. in Foshan, China; Speedy Industrial Supplies Pte. Ltd. in Kallang, Singapore; SIS Speedy Industrial Supplies Sdn. Bhd. in Johor and BizLink Technology (S.E.A.) Sdn. Bhd. in Penang, Malaysia; BizLink Technology SRB d.o.o. in Serbia; BizLink Technology (Slovakia) s.r.o.; BizLink Technology, Inc. in California and BizLink Tech, Inc. in Texas, U.S.A.; and Productos Excel de México, S. de R.L. DE C.V. in Mexico. On the other hand, the scope of statistics on general industrial waste in 2020 covers BizLink Tech, Inc. in Texas, U.S.A., BizLink Technology (Slovakia) s.r.o., and BizLink Technology SRB d.o.o. in Serbia, and will be gradually expanded to all our production sites in the future.

2. The scope of related statistics in 2019 only covers our 9 production sites in China, including BizLink (Kunshan) Co., Ltd., OptiWorks (Kunshan) Co., Ltd., BizLink Technology (Changzhou) Ltd., Tong Ying Electronics (Shenzhen) Co., Ltd., Xiang Yao Electronics (Shenzhen) Co., Ltd., BizConn International Corp., BizLink Electronics (Xiamen) Co., Ltd., BizLink Technology (Xiamen) Ltd., and Nanhai Jo Yeh Electronic Co., Ltd. in Foshan.
3. The scope of related statistics in 2018 only covers our 3 production sites in China, including BizLink (Kunshan) Co., Ltd., Xiang Yao Electronics (Shenzhen) Co., Ltd., and BizConn International Corp.

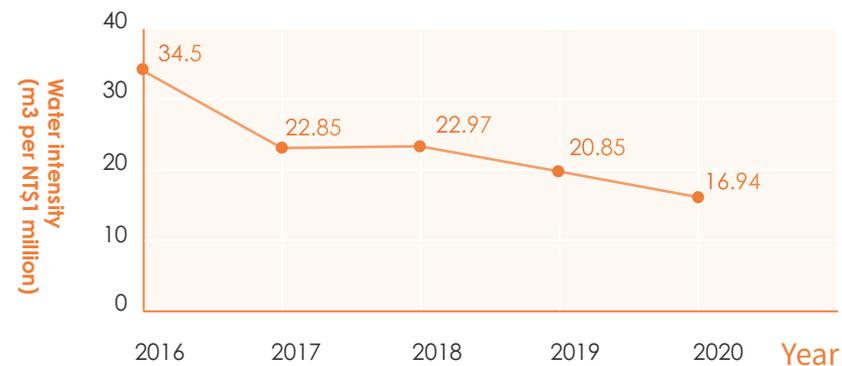
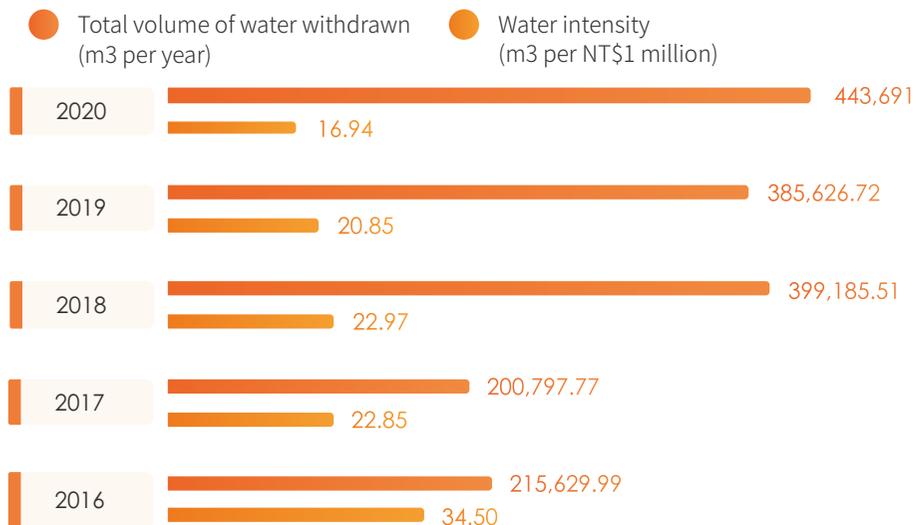
4.5 Conservation of Water Resources

In view of the global impact of climate change, waste resources have become an issue of great importance at present. As far as water resource management is concerned, BizLink's 9 production sites in China and 2 production sites in both Malaysia and Europe have successfully acquired the ISO 14001 Environmental Management System certification, thus enabling BizLink to continuously promote water conservation measures. Due to industry characteristics, BizLink's production sites primarily engage in dry assembly processes. On the whole, there is no production process that consumes large volumes of water at BizLink. Water is mainly consumed by our plant facilities (e.g., air-conditioners, air compressor, etc.) for water circulation and our employees for daily use.

During the environmental impact assessment stage in the construction of manufacturing plants, BizLink has taken into consideration the industrial sites planned by local governments to avoid constructing our plants in ecologically sensitive areas. Our production sites in China are located in areas with abundant water resources (i.e. East and South China) to avoid causing any impact on the local ecology and water resources. Since each production site uses tap water for daily consumption during operation, our production sites do not cause any potential impact and significant effect on water resources in local areas and water consumption in local communities.

With the scope of related statistics in 2020 covering all our 17 production sites, BizLink withdrew 443,691 m³ of water and recorded a water use intensity of 15.9 m³ per NT\$1 million throughout the year, a 23.74% decline from 2019. Despite using a wider scope of related statistics in 2020 compared to 2019, BizLink's overall water use intensity continues to decline, thereby highlighting the effectiveness of our water conservation measures at all our production sites.





Note:

1. The scope of related statistics in 2020 covers all the 17 production sites under BizLink Group, including BizLink (Kunshan) Co., Ltd., OptiWorks (Kunshan) Co., Ltd., BizLink Technology (Changzhou) Ltd., Tong Ying Electronics (Shenzhen) Co., Ltd., Xiang Yao Electronics (Shenzhen) Co., Ltd., BizConn International Corp., BizLink Electronics (Xiamen) Co., Ltd., BizLink Technology (Xiamen) Ltd., and Nanhai Jo Yeh Electronic Co., Ltd. in Foshan, China; Speedy Industrial Supplies Pte. Ltd. in Kallang, Singapore; SIS Speedy Industrial Supplies Sdn. Bhd. in Johor and BizLink Technology (S.E.A.) Sdn. Bhd. in Penang, Malaysia; BizLink Technology SRB d.o.o. in Serbia; BizLink Technology (Slovakia) s.r.o.; BizLink Technology, Inc. in California and BizLink Tech, Inc. in Texas, U.S.A.; and Productos Excel de México, S. de R.L. DE C.V. in Mexico.
2. The scope of related statistics in 2019 and 2018 covers our 9 production sites in China, including BizLink (Kunshan) Co., Ltd., OptiWorks (Kunshan) Co., Ltd., BizLink Technology (Changzhou) Ltd., Tong Ying Electronics (Shenzhen) Co., Ltd., Xiang Yao Electronics (Shenzhen) Co., Ltd., BizConn International Corp., BizLink Electronics (Xiamen) Co., Ltd., BizLink Technology (Xiamen) Ltd., and Nanhai Jo Yeh Electronic Co., Ltd. in Foshan.
3. The scope of related statistics in 2017 and 2016 only covers our 3 production sites in China, including BizLink (Kunshan) Co., Ltd., Xiang Yao Electronics (Shenzhen) Co., Ltd., and BizConn International Corp.
4. Total water consumption = Consumption of groundwater, tap water, and wastewater generated by other organizations
5. Water use intensity = Annual water consumption (m3)/annual unit revenue



4.6 Effluent Management

A lack of freshwater resources often occurs as the economy grows. Water is the source of human life; however, consumable sources of water for mankind become increasingly scarce due to excessive consumption, along with worsening pollution. Mitigating the impact of effluents on the environment and managing effluent discharge are crucial for not only good corporate performance but also human survival.

BizLink discharges wastewater in strict compliance with the policies and regulations promulgated by local competent authorities in charge of production and our customers' environmental requirements. Additionally, BizLink regularly monitors sewage discharge and applies for related pollutant discharge permits. All our production sites worldwide discharge effluents in accordance with sewage management regulations set forth by local governments. We are committed to green development and will continue to make improvements and prevent pollution. No leakages were reported by BizLink in 2020.

Since BizLink's production sites primarily manufacture wires and cables, no water is needed for our production processes. Effluents produced by BizLink's production sites mostly come from general domestic water and are discharged into the sewage system. Therefore, they do not affect the characteristics, area, conservation, and biodiversity value of water bodies and related habitats. BizLink's effluent treatment measures primarily include:



Separation control

- Rainwater and sewage are separated in order to channel rainwater into the rainwater pipe network, thereby preventing waterlogging and contamination.
- Waste acid in the waste acid storage pool inside the laboratory is collected separately from rainwater.



Management and control

- No contaminants may be discharged into rainwater pipes.
- No chemicals, oils, solid wastes or other contaminants may be stored near rainwater pipes.
- During torrential rain, each unit is required to strengthen control of chemicals and inspect chemical warehouses on a regular basis. In case of any anomaly, it should be reported to the management department immediately, so as to establish an isolation zone and deal with the anomaly at once.
- Septic tanks are cleaned every quarter to prevent clogging and overflowing as well as ensure unobstructed effluent discharge.