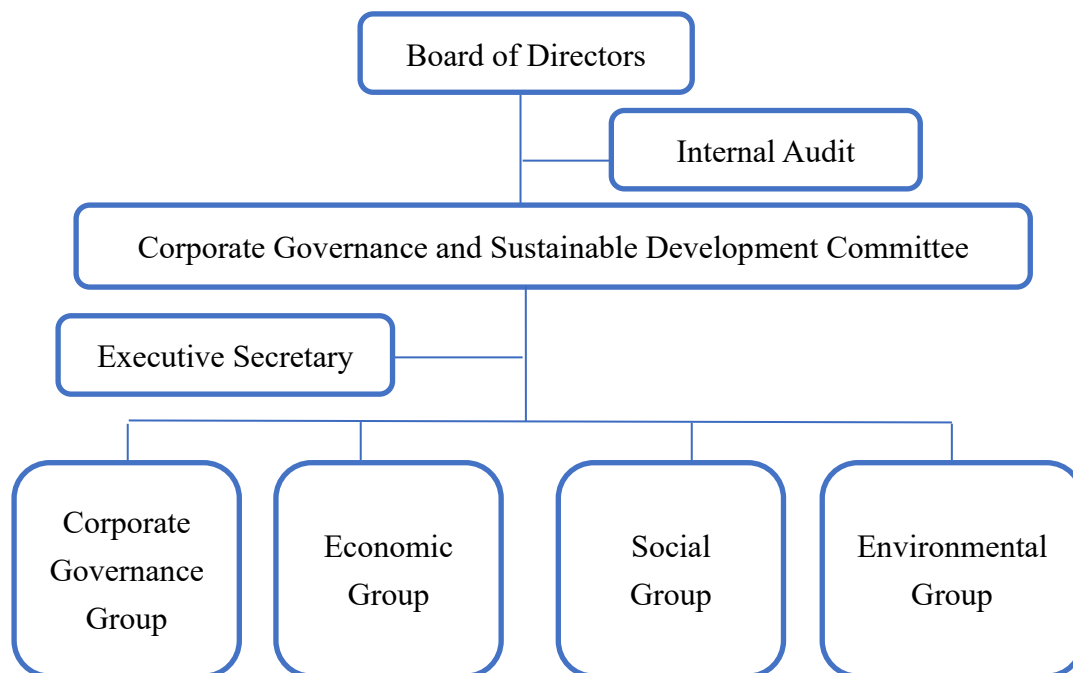


Regulations Governing Risk Management Policies and Procedures

Doc. Name	Regulations Governing Risk Management Policies and Procedures
Date	Establish on November 13, 2020
<p>Article 1 Purpose of Preparation</p> <p>These Regulations are formulated to help manage the risk of internal and external uncertainties that the Company may face in the course of business operations to ensure stable operation and sustainable development.</p> <p>Article 2 Basis of Preparation</p> <p>These Regulations are formulated pursuant to Article 5 of the Company's Ethical Corporate Management Best Practice Principles to establish an optimal corporate governance and risk control system.</p> <p>Article 3 Organizational Structure and Duties of Risk Management</p> <ol style="list-style-type: none"> I. Board of Directors: The Board of Directors of the Company have the highest power over risk management. It aims to comply with relevant laws and regulations, promote and implement the Company's overall risk management system, keep track of operational risks, ensure the effectiveness of the risk management procedures, and bear the ultimate responsibility for risk management. II. Corporate Governance and Sustainable Development Committee: The Company established the Corporate Governance and Sustainable Development Committee under the Board of Directors. The supervisors of the four functional groups (Corporate Governance, Economic, Social, and Environmental) appointed under the Committee are responsible for risk management, and analyzing and monitoring the risks of their groups to ensure the effective implementation of the risk control system and procedures. III. Internal audit: Regularly check whether the internal control and audit plans of each business unit are implemented based on the risks monitored by the four functional groups under the Committee, and submit follow-up improvement reports based on the results of the audit. 	

Risk Management Organizational and Structural Table



Article 4 Scope and Procedures of Risk Management

The scope of the Company’s risk management system is divided into several aspects pursuant to the four major functional groups under the Committee. Each aspect identifies different types of risks and summarizes different risk factors based on risk management practices and the principle of materiality. Such risk factors are managed according to the monitoring, reporting, management, and disclosure procedures.

The type of risks faced by the Company can be summarized as follows:

Aspects	Type of Risk	Risk Factor (Including but not limited to the following factors)
Corporate Governance	Corporate Governance	<ul style="list-style-type: none"> ● Risk of insufficient information disclosure ● Directors’ and supervisors’ liability risk ● Material internal regulations ● Integrity corporate management ● Compliance
Economy	Corporate risk	<ul style="list-style-type: none"> ● Reputation/brand damage ● Insufficient innovation/unable to meet customer needs ● Loss of intellectual property/data

		<ul style="list-style-type: none"> ● Poor implementation or strategic communication ● Merger/acquisition/reorganization ● Increased competition
	Financial risks	<ul style="list-style-type: none"> ● Asset value fluctuation ● Capital availability/credit risk ● Cash flow/liquidity risk ● Purchaser credit risk ● Exchange rate fluctuation ● Interest rate fluctuation
	Information technology risk	<ul style="list-style-type: none"> ● Computer crime/hacker/malware virus ● Systems and facilities unable to meet business needs ● Technical/system failure/server room safety
	Operating Risks	<ul style="list-style-type: none"> ● Business interruption ● Supply chain interruption ● Damage of property and equipment ● Product return ● External service provider/third party responsibilities ● Concentrated purchases ● Concentrated sales
Social	Human resource risks	<ul style="list-style-type: none"> ● Difficult to attract and retain employees ● Occupational harassment/discrimination ● Insufficient employees/absence ● Unethical conduct/criminal, theft, and fraud
	Operational hazard risks	<ul style="list-style-type: none"> ● Occupational safety and health hazards ● Poor safety protection and emergency response ● Other improper management or mistakes
Environment	Climate change and natural disasters	<ul style="list-style-type: none"> ● Fire hazard/flood/typhoon ● Changes in greenhouse gas emission and energy consumption standards

		<ul style="list-style-type: none"> ● Changes in international and local environmental laws
Others	External risk factors	Refer to the risks that are not included in the above. However, the risk will incur significant damage to the Company, including epidemics, emerging risks, policy changes, legal and regulatory adjustments, and other material external damage.
<p>Note: The Corporate Governance and Sustainable Development Committee divides and adjusts the competent authorities of risk management according to the business of each functional group</p>		
<p>Article 5 Risk Monitoring Each functional group is responsible for monitoring the business risks of their respective departments and for proposing countermeasures, which are regularly reported to the Corporate Governance and Sustainable Development Committee.</p>		
<p>Article 6 Risk Management Report Record the risk management procedures and their implementation results. The functional group should regularly report the risk status to the Corporate Governance and Sustainable Development Committee for management reference.</p>		
<p>Article 7 Risk Disclosure In addition to disclosing relevant information in accordance with the regulations of the competent authority, the Company shall also disclose information related to risk management in the Annual Report and Company website.</p>		
<p>Article 8 Revision of Risk Management Regulations Members of the functional group should regularly review the Regulations, and revise them in a timely manner with reference to domestic and foreign risk management systems to enhance the effectiveness of risk management.</p>		
<p>Article 7 Implementation These Regulations shall immediately take effect after being approved by the Board of Directors. Subsequent amendments thereto shall be effected in the same manner.</p>		