

BizLink Holding Inc 3665.TT



Investor Presentation

1Q 2024 Version

May 2024

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I. Corporate Highlights: First Quarter 2024



Successful transformation evident

- Industrial is our largest segment, accounting for >40% in 2022-2023 versus < 20% in 2019-2021</p>
- Diverse businesses can help reduce impacts from a slowdown in a single business or region
- More opportunities to offer high-value solutions across different industries and end-markets
- 1Q 2024 gross margins exceeded historical gross margins of similar revenue scales

Strong operational and financial foundation

- Achieving business continuity despite external pressures to not miss sales opportunities
- Operational enhancement: boosts reliability and trust for long-term customer bonds
- Financial flexibility: strict cash flow control to increase effectiveness of our spending
- Providing peace of mind to customers and enhancing our role in their supply chain

I. Corporate Highlights: First Quarter 2024



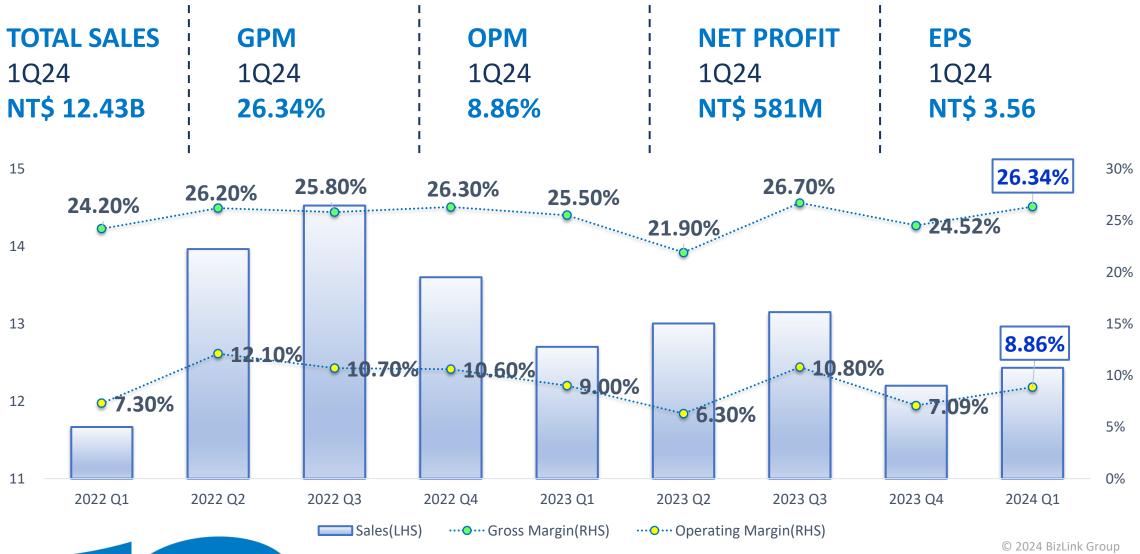
Officially past the trough now

- Rolling slowdowns and inventory destocking nearing an end in Industrial, IT DataComm, and in EA
- Starting our next growth phase: 1Q 2024 sales and profits improved quarter-on-quarter
- Increasing our payout ratio reflects our confidence in near-term business improvement

Preparing for next upcycle

- Digitalization, electrification, and sustainability brings opportunities as supply chains reshuffle
- Strong infrastructure needed to meet rising data and power demands: we are positioned to gain
- Global presence for lower carbon footprint and developing environmentally-friendly solutions
- Positive FCF for 6 straight quarters now and aim for this to continue





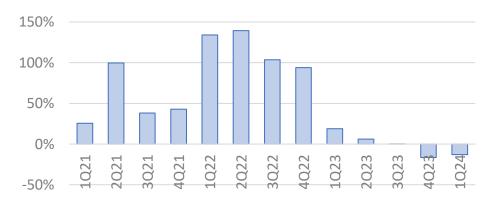


BizLink	Industrial	Elect. App.	Automotive	IT DataComm	
2024 1Q	41%	15%	23%	20%	
QoQ	Est. Actual	Est. Actual	Est. Actual	Est. Actual	
YoY	Actual	Actual	Actual	Actual	





Improvement is on the horizon
 Tailor-Made Products strong, FA yet to rebound
 YoY Automotive Sales

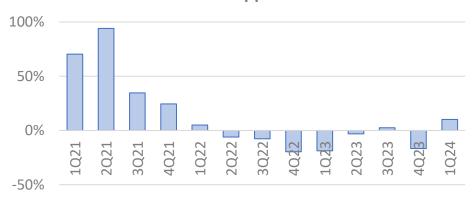


• Downcycle less severe than expected Silicone strength offsets weakness in other areas



Downcycle coming to an end
 Power solutions strong, Peripherals to bottom

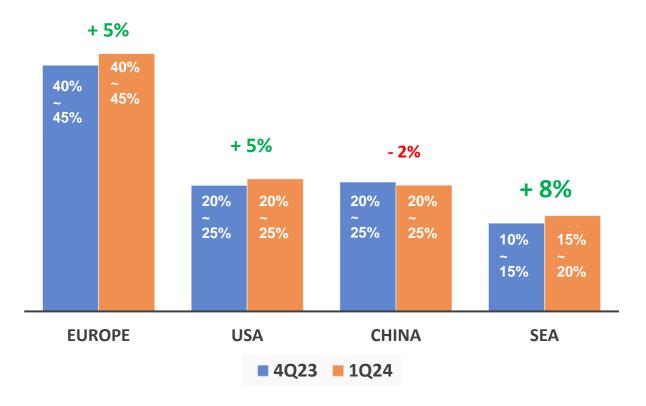
YoY Electrical Appliance Sales



The only segment with positive year-on-year growth

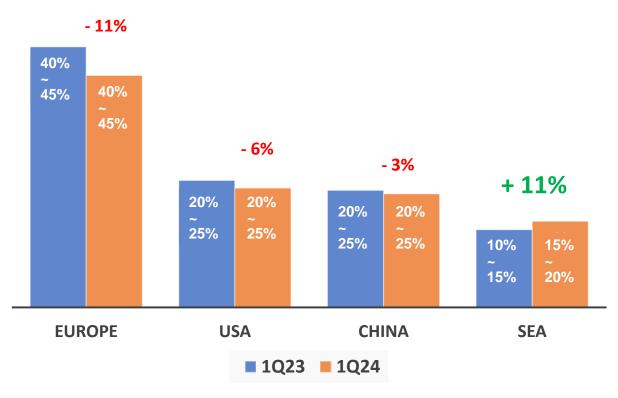


USD sales (% of total), QoQ Change



• QoQ: All regions except China grew, which saw similar low-single digit declines in the last 3 quarters

USD sales (% of total), YoY Change



 YoY: SEA was the only one to see growth, and it also recorded the strongest QoQ growth as well



Clear effectiveness from mix improvement

- Management efficiency, market position, competitive advantage: flowing through to performance
- Gross margins of 26% are relatively normal given scale and mix now
 - Despite sales being NTD1B less than the 3 quarters with gross margins > 26% within past 2 years
 - 2024 catalysts expected to benefit gross margins
 - Continue reducing debt to lower interest expenses

Financial strategy and communication

- Continue to pursue high levels of positive free cash flow
 - Past 6 quarters all positive FCF, averaging over NTD1.0B per quarter
 - Aiming for stable growth to support long-term stable cash dividends
- Continue to seek potential M&A's that fulfill our 3C's (capability, customer, capacity)
- Enhance IR outreach with potential group site visits and group exhibit visits ahead

III. Operational Highlights: First Quarter 2024



Moving up in our customers' supply chain

- Interconnect TAM still growing annually but number of healthy suppliers that are growing are shrinking
 - Multiple external forces throughout past few years challenged us: we prevailed
 - Customers reducing total number of suppliers for better cost and risk management
 - Offering more capabilities in more regions: NPI, design, production; Asia, NorAm, Europe
- More business to fewer plus industry consolidation means "Bigger to Get Bigger": we are net gainer

Near-term Outlook

- 1Q 2024 sales growth shows we are on right track
- Entering into new growth phase with multiple drivers
 - Prior growth phase was driven by high volume, low mix areas
 - Industrial is much bigger now: road back up will not be same
- Sales and gross margins both have room for improvement

III. Operational Highlights: Second Quarter 2024 Outlook



Industrial **IT DataComm Automotive** Elect. App. **BizLink** 2024 QoQ **2Q** Est. Est. Est. Est. **Capital Eqpt Highlights New Products** SIL **HPC** TMP, Energy **Old Products Peripherals** Lowlights **Factory Auto.** EV

III. Operational Highlights: 2024 Outlook

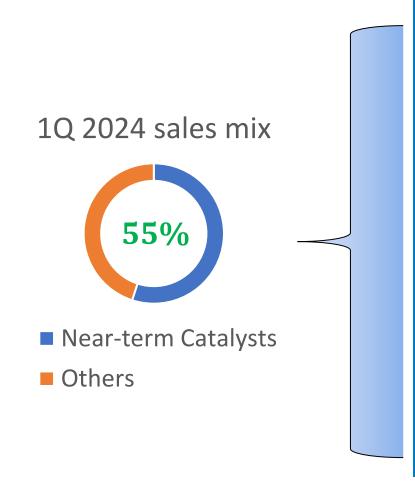


Megatrend Drivers

High-Value to drive growth

Margin Growth

has potential to exceed sales growth



Near-Term Catalysts

HPC

High-power & high-speed needs rise

Tailor-Made

High-end semiconductor and medical

Capital Equipment

Mature & advanced, more BB/SI

Silicone

Power distribution, Rolling stock

Robotics

Dress-packs and healthcare robots

Energy

Power grid-level renewable storage

III. Operational Highlights:2024 Outlook



Industrial

- Capital Equipment recovery already underway with industry boom in 2025
 - Order visibility till end of this year, project visibility till second half of next year
 - Product development: HVAC + PDU
 - Market development: non-US customers + more US production
- Cleaner cable and systems solutions for inner-body and endoscopy with double-digit multi-year CAGRs
- Product dev.: LSH Delta + online portal; Market dev.: non-Auto dress-packs and new healthcare robotics customers

IT DataComm

- Number of projects to >2x from 2H23 to 1H24, and then to >2x again to 2H24
 - New datacenters in non-US regions excluded, but huge investments expected in SEA and in Europe
 - Massive multi-year potential ahead with new AI computing platforms from late-2024 to early-2025
- High-speed and high-power products being sold to existing and new customers
 - Product development: liquid-cooled interconnects + Silicone cables + 16 lane/cable and 224Gbps/lane + 48 Vdc
 - Market development: new CSP/ODM customers + raise exposure to datacenter infrastructure service providers

III. Operational Highlights: 2024 Outlook



Automotive

- Securing more specialized high mix, low volume customers
 - Product development: battery supplement module assembly
 - Market development: electric trucks, tractors, motorcycles, ATVs, and more
- Silicone is highlight
 - Product development: lower-upper threshold temperature Auto cables
 - Market development: power distribution + rolling stock

Electrical Appliance

- Outlook is improving, benefiting from launch of new products
 - Product development: system-level projects + new functions into power supply interface
- Continue to be main supplier for flagship products at key customers
- Market development: new heat pump projects are starting to return

BizLink

Q&A

APPENDIX: Investment Thesis





- √ 34 production sites in 4 regions NorAm, Europe, SEA, East Asia
- ✓ Each major region is high-mix and highvolume production ready and NPI capable
- ✓ Win more business sooner while lowering lead times, risks, costs, emissions, and uncertainty by being closer to customers

Realizing More Than Just 1+1

- ✓ Strict due diligence of M&A targets and successful post-merger integration for longer-term profit and cash flow growth
- ✓ Finished 3 key M&A deals with planned integration and optimization efforts done and with collaboration initiatives ongoing
- ✓ Target to increase share of wallet at clients



Applying Our Core Expertise

- ✓ Solutions Provider for Industrial, IT DataComm, Auto, Elect. App.
- ✓ Moving up value chain to supply more complex products to enhance our position
- ✓ Riding MegaTrends while reducing sales in volatile legacy areas to stabilize growth, and become more flexible and capable

Solidifying our Financial Structure

- Target stable FCF and sound balance sheet to increase our capital allocation flexibility to fund our earnings growth internally
- ✓ Achieve long-term growth with our brandname NorAm and European customers
- ✓ Financial soundness one of keys to becoming customers' preferred partner



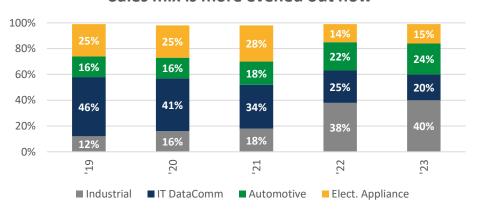


APPENDIX: Diversification

Global Footprint and Capabilities



Sales mix is more evened out now





Industrial

- Business nature: HMLV¹
 - Capital Equipment
 - Energy
 - Healthcare
 - Factory Automation
- **Regions**: all 4 regions



- Business nature: HVLM²
 - Silicone
 - Charging
 - Non-EV related
 - Electric Vehicle
- Regions: all 4 regions





High mix low volume High volume low mix

IT & DataComm

- Business nature: HVLM
 - High Performance Computing
 - Peripherals
- Regions: East & Southeast Asia



Electrical Appliance

- Business nature: HVLM
 - Smart, Wireless, Motorized
 - Major and Small Appliances
 - Traditional, Connected
- **Regions**: East Asia, Europe

APPENDIX:Bigger Picture Perspective



Objective

Building an enterprise with stable growth through all cycles



Focused on Interconnects

For Multiple Applications

With Sustainability in Mind







ESG: Environmental, Social,

- Segments: Industrial, ITDataComm, Automotive, EA
- ✓ <u>Regions</u>: North America, Europe, Southeast Asia, East Asia
- ✓ <u>Diversification Strategy</u>: High-Performance Computing, Capital Eqpt, EV + Charging, Factory Automation, Healthcare, Silicone, Energy, TMP, Smart Home
- Corporate Governance
 ✓ Integration: Business and

operational aspects



Result

Strong free-cash-flow generation to add value to stakeholders

APPENDIX: Corporate Sustainability

Our commitment to sustainability creates long-term value for us and our stakeholders by helping us ride the green wave, mitigate climate risks, reduce costs, and build brand value.



Energy generation & conservation

Social empowerment & improvement

Governing for sustainable excellence

Our Actions

GHG Emission Reduction Target

Renewable Energy Generation FTSE-Russell Green Revenues

Consistent Improvement: Newsweek

Our Results

Sustainalytics: Low-Risk Rating

Employee Engagement **Activities**

Zero Accidents Policy

Contributions to Society

Consistent Improvement: Newsweek

Optimal Working Environment: Retention & Hiring

TWSE Corporate Governance

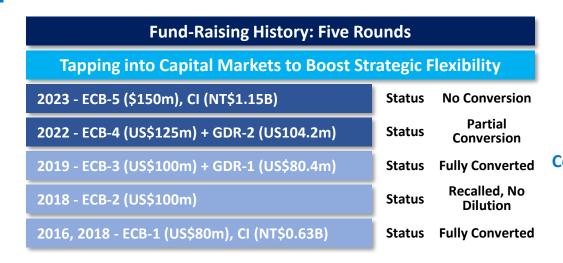
Strong Internal **Policies**

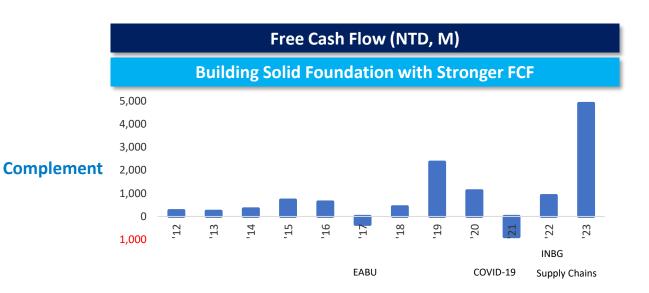
Encourage **Positive Behavior**

BizLinker: One Team, One Target **Global Corporate** Functions

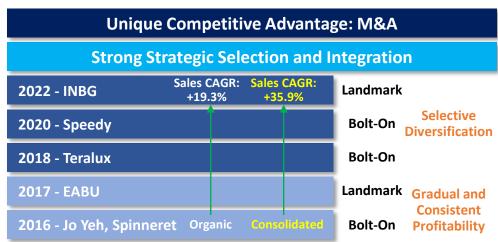
APPENDIX: Capital Allocation

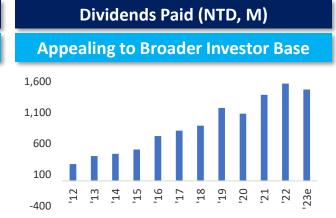
















	2019	2020	2021	2022	2023
Sales	23,092,145	22,537,767	28,564,375	53,757,171	51,051,791
GPM	24.36%	25.34%	23.21%	25.65%	24.65%
Opex	3,215,562	3,265,296	3,971,071	8,218,883	8,349,633
OPM	10.44%	10.85%	9.31%	10.36%	8.30%
Non-OP	-74,997	-189,786	-17,006	-253,812	-794,759
Net Profit	1,837,640	1,820,296	2,021,972	3,853,107	2,310,777
NPM	7.96%	8.08%	7.08%	7.17%	4.53%
EPS (NT\$)	15.34	13.84	15.05	25.00	14.37



APPENDIX: Condensed Balance Sheet

	2019)	2020)	2021	-	2022	2	2023	3
Cash & Equiv.	9,020,132	37.56%	5,360,003	23.59%	3,209,592	12.55%	8,497,568	15.90%	10,627,389	19.43%
Inventory	4,077,127	16.98%	4,649,474	20.47%	6,378,838	24.94%	12,323,217	23.06%	10,102,719	18.48%
Net A/R	4,836,085	20.14%	5,235,100	23.04%	7,005,579	27.39%	10,060,143	18.82%	8,187,814	14.97%
Fixed Assets	2,505,708	10.43%	3,224,081	14.19%	3,864,308	15.11%	10,018,018	18.74%	12,252,251	22.41%
Total Assets	24,013,108		22,717,189		25,572,481		53,446,242		54,682,928	
Current Liab.										
Short-term Debt	64,500	0.27%	259,833	1.14%	827,652	3.24%	748,542	1.40%	2,658,746	4.86%
A/P	3,371,163	14.04%	3,501,322	15.41%	4,492,550	17.57%	5,547,952	10.38%	4,488,677	8.21%
Other Payables	1,243,287	5.18%	1,372,585	6.04%	1,571,126	6.14%	3,004,797	5.62%	2,945,595	5.39%
Current Portion of LT Debt	2,391,131	9.96%	55,719	0.25%	1,362,561	5.33%	2,477,952	4.64%	1,873,578	3.43%
Long-term Liab.										
Debt Payable	2,824,912	11.76%	2,739,430	12.06%	0	0.00%	3,728,371	6.98%	8,538,297	15.61%
Long-term Debt	451,012	1.88%	385,162	1.70%	314,664	1.23%	10,283,057	19.24%	4,784,190	8.75%
Total Liabilities	11,756,682	48.96%	9,439,664	41.55%	10,422,339	40.76%	30,942,218	57.89%	30,085,561	55.02%
Shareholder Equity	12,256,426	51.04%	13,277,525	58.45%	15,150,142	59.24%	22,504,024	42.11%	24,597,367	44.98%



APPENDIX: Condensed Cash Flow Statement

	2019	2020	2021	2022	2023
Starting Cash	3,560,272	9,020,132	5,360,003	3,209,592	8,497,568
Net Cash from Operating	3,060,503	1,871,527	364,965	2,779,419	7,446,277
Cash Flow from Investing					
PP&E	-710,585	-759,861	-1,244,650	-1,877,242	-2,558,729
Others	-498,747	-1,276,117	-230,831	-9,737,947	-2,016,374
Net Cash From Investing	-1,209,332	-2,035,978	-1,475,481	-11,615,189	-4,575,103
Cash Flow from Financing					
Debt Issuance	3,031,000	0	0	3,426,445	4,481,495
Capital Increase	2,423,699	0	0	2,880,000	1,150,000
Increase in Short-Term Debt	0	189,949	584,341	6,332,989	11,109,309
Decrease in Short-Term Debt	0	0	0	-6,431,131	-9,216,031
Increase in Long-term Debt	92,173	0	112,036	12,078,209	8,340,599
Decrease in Long-term Debt	0	-13,914	-170,926	-58,848	-14,756,951
Cash Dividends	-888,881	-1,174,657	-1,082,724	-1,385,649	-1,564,463
Others	-780,197	-2,827,513	-275,558	-2,981,077	-486,100
Net Cash from Financing	3,877,794	-3,826,135	-832,831	13,860,938	-942,142
Net Cash Inflow (Outflow)	5,459,860	-3,660,129	-2,150,411	5,287,977	2,129,821
Ending Cash	9,020,132	5,360,003	3,209,592	8,497,569	10,627,389
Free Cash Flow (Outflow)	2,349,918	1,111,666	-879,685	902,164	4,887,548



Contact us

Mike Wang

Manager, Investor Relations T +886 2 8226 1000 ext. 52663 E mike_wang@bizlinktech.com

Jimmy Hsu

Deputy Manager, Investor Relations T +886 2 8226 1000 ext. 52794 E jimmy_hsu@bizlinktech.com

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Upcoming IR Activities

May 27: HK, UBS Conference Jun 6-7: TW, Citi Conference

Jun 12: TW, Yuanta Conference